

Our Redeemer's Lutheran Church Five-year plan 2017-2021

Our Redeemer's Lutheran Church (ORLC) Vision

The mission statement of Our Redeemer's Lutheran Church is:

Embraced by God's love we reach out to serve because our Redeemer lives.

Our Redeemer's is a congregation that:

- Shares God's Love
- Seeks Biblical Depth
- Offers Gracious Hospitality
- Develops Deep Relationships
- Serves Others
- Cares for Each Other
- Shows our Generosity

Our Redeemer's is Gospel focused.

We are about proclaiming and living the Good News of God's Love in Jesus Christ!

Our Redeemer's is a growing congregation.

We are working our way through a dynamic 5-year strategic plan.

Our Redeemer's is a congregation active in the community.

You'll find members of Our Redeemer's leading and working in our community's schools, businesses, charities, sports leagues, youth organizations, and other community groups.

Our Redeemer's is a congregation that shows compassion for each other.

When a member of our community experiences illness, grief or other loss, our people genuinely care for each other.

Our Redeemer's is a congregation committed to faith formation.

Our entire congregation works to grow together in their faith.

Our Redeemer's Lutheran Church is a congregation of the **Evangelical Lutheran Church in America**.

Seven Category Areas of Importance

1. Outreach, Hospitality and Service
2. Leadership
3. Building & Grounds
4. Relationships
5. Stewardship
6. Worship
7. Faith & Discipleship Development

Year 1 (2017) – The Foundational Steps

- **Create and implement** a communications plan
- **Create** a comprehensive hospitality plan
- **Create and implement** a year-round program of Stewardship
- **Launch** the “Join the Journey” Campaign, celebrate the successful completion of the “Unleashed Campaign.
- **Create and implement** a Leadership Development plan

Years 2 & 3 (2018 & 2019) – The Development Steps

- **Evaluate and revise** our congregational governance
- **Create** a vision-focused staffing plan
- **Develop** ORLC “Best Practices”
- **Create** a strategy for the use of our building space
- **Create and implement** a comprehensive faith formation plan
- **Develop** new strategies for reaching into the community
- **Connect** members to service opportunities and faith growth groups
- **Continue** the “Join the Journey” Campaign

Years 4 & 5 (2020 & 2021) – The Growth Steps

- **Research** community’s needs and determine ORLC’s role in meeting those needs
- **Increase** ORLC’s benevolence giving to 15%
- **Continue** the “Join the Journey” Campaign
- **Review** all worship opportunities and refine to meet the needs of our members and community
- **Review** all faith formation and fellowship opportunities and refine to meet the needs of our members and community.

2017 Specific Objectives

- 3% increase in annual giving to general fund
- 8% increase in worship attendance
- Implement JOIN the JOURNEY
- Plan and begin leadership training
- Plan and implement hospitality and welcoming training
- Create a plan for Christ Care groups and disciple groups
- Foster fellowship and relationship opportunities
- Develop Our Redeemer’s plan for global ministry
- Follow through with Columbarium congregational assessment
- Worship ministry evaluation
- Refine new member orientation

This committee consisted of:

- Mark Barry
- Lorene Harris
- Dwight Hiesterman
- Janice Kirkpatrick
- Sandy Merdinger
- Kathy Olson
- Mark Thatcher
- Kristi Antosh
- Bill Schulz