

December 6, 2009

Dear Congregational Member (s),

Thank you for taking an interest and spending your God given time to read and study the Congregational Overview of the Report of Findings and Recommendations that was presented to Our Redeemer's leaders on Thursday October 22, 2009. This report highlights the findings from the activities Ann Rauvola Bailey, Kairos and Associates, conducted and coordinated during the last six months.

We also want to thank you for taking part in the **congregational survey**, held on September 20 in which 275 people participated. From that survey, we were able to glean much needed information that will help us chart the course for our future ministries. Please refer to the chart on page 10 of the attached report for an example.

The **listening dialog** meeting included 27 leaders and congregational members. Folks discussed several issues in a small group setting and then gathered as one group and shared their preferences. This activity gave us more information that we needed to enhance our ministry planning.

Ann also conducted **personal interviews** with 56 people during her 22 days at Our Redeemers. This activity provided us with an insightful view of what you congregational members are feeling about our church and its ministry programs.

On August 9, Ann conducted a **ministry priority** session with 30 people. The purpose was to rank 16 areas of ministry that the assembled leaders felt were of top importance to strengthen Our Redeemer's future mission.

Pastor Kendra and a task force interviewed 15 local community leaders through an **external audit** process that has given us a good idea of the areas upon which to focus our community outreach ministry.

Thank you for helping make this a great Ministry in the mission field of Helena, Montana. It is through your hearts, hands, and feet that God uses Our Redeemer's Lutheran Church to spread his word.

You're Servants,

Jerry Hoover  
Chair MTIF

Bonner J. Armstrong  
Vice-Chair MTIF